



APPLICANT DATA RECORD

Equal Employment Opportunity and Affirmative Action Statistics

Brookings Municipal Utilities / Swiftel Communications / Sprint PCS is an Equal Opportunity Employer. The attached information is required by state and federal regulations for statistical and affirmative action purposes and in no way influences employment prospects. It is separated from your application immediately. This information is maintained confidentially and is not available to any employing agency. Your responses are voluntary.

Name

Date

Social Security Number

Title of Position Applied For

Sex: ____ (1) Male

____ (2) Female

Age Group:

- ____ (1) Under 18
- ____ (2) 18-22
- ____ (3) 23-29
- ____ (4) 30-39
- ____ (5) 40-49
- ____ (6) 50-59
- ____ (7) 60 or older

Racial/Ethnic Group:

- ____ (1) **WHITE (Not of Hispanic origin):** All persons having origins in any of the original peoples of Europe, North Africa, or Middle East.
- ____ (2) **BLACK or AFRICAN AMERICAN (not of Hispanic origin):** All persons having origins in any of the Black racial groups of Africa.
- ____ (3) **HISPANIC:** All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- ____ (4) **AMERICAN INDIAN OR ALASKAN NATIVE:** All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.
- ____ (5) **ASIAN OR PACIFIC ISLANDER:** All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

Applicant Survey (Completion is Voluntary)

How did you learn about this position?

- ____ (1) State Job Service Center
- ____ (2) Other Department
- ____ (3) Present Employee
- ____ (4) Our Website
- ____ (5) Other Website (please specify) _____
- ____ (6) Newspaper (please specify) _____
- ____ (7) Other (please specify) _____

Were you treated courteously when requesting job information? ____ YES ____ NO

Was the job information readily available upon request? ____ YES ____ NO

Was information easily understood? ____ YES ____ NO

If you answered "NO" to any of the above, please explain: _____

